

Get an overview of the employment law framework operating in Ireland

Our Employment Law Ireland seminar takes a comparative approach to Irish employment law, demonstrating at every stage the key differences in Irish employment law that overseas businesses should be aware of.

Despite having close business and cultural ties with the UK there are many differences in the way Irish employment legislation is formulated and applied. Employers need to ensure that they have a strong understanding of their rights and obligations if they are to establish and grow their operations in this country successfully.

You will walk away with...

- A comprehensive overview of Irish employment law –a comparative approach
- A working knowledge of Irish employment law and its practical application to real life scenarios
- The ability to handle HR issues in Ireland successfully
- The skills to advise colleagues on Irish employment law

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The course was very useful and enjoyable. I gained clarity in the areas I was unsure of, which will no doubt improve the service I can offer my business units.

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About the speaker



Louise Harrison

Is a solicitor in William Fry's Employment department. Louise joined William Fry in 2005 as a Trainee Solicitor. She specialises in employment law and advises domestic and

international companies on employment law issues including: employment law aspects of mergers and acquisitions, employment contracts, workplace policies and procedures, statutory rights and obligations, dismissals, disciplinary processes, redundancies (including the management of collective redundancies), employee information and consultation, the Transfer of Undertakings Regulations in outsourcings and business sales, consultancy contracts and post-termination restrictions.

Is this right for me?

This course is suitable for HR and personnel managers, employment relations professionals, in-house counsel and other lawyers who advise on staff matters, line managers and others who have – or expect to have – people management responsibilities in Ireland.



Morning session

Welcome and Registration

Recruiting in Ireland

- Equality issues
- Pre-employment checks
- Authorisation to work in Ireland

Terms and conditions of employment

- Minimum wage
- Working hours
- Annual leave and public holidays
- Pensions

Coffee

Employment contracts

- Part-Time Workers
- Fixed-Term Workers
- Agency Workers

Leave entitlements

Workplace policies

Lunch and networking

Afternoon session

Managing employees

- Discrimination and harassment
- Gender pay gap and workplace inequality [new laws 2019]
- Grievances and disciplinary issues
- Monitoring an employee's use of the computer
- Performance/ Dismissals
- New collective redundancy procedure
- Dismissal rights and settlement agreements
- Amicable termination

Employment tribunals and the courts

- Labour court organisation in France
- Representation before the Labour courts
- Statute of limitations
- Typical damages and costs

Tea

What's on the horizon?

- Future developments in labour law
- Concerns for employers

Questions and Answers

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Excellent content, providing a high level overall of key legislative differences

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Excellent training. Received good understanding of Irish Employment Law

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When the course is running:

Date: 23 May 2024 (One Day) | Location: London | Price: £595.00
Date: 17 October 2024 (One Day) | Delivery: Virtual | Price: £495.00



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