

## Get an overview of the employment law framework operating in Luxembourg

This Employment Law Luxembourg course will provide you with key insights into the employment law framework in this important European market, in which increasing numbers of British and international companies are establishing a significant presence.

Thoughtful explanations of local employment law and best practice, with concrete case examples, will equip participants with the knowledge and skills necessary to operate effectively in the Grand Duchy. Led by lawyers from one of Luxembourg's most respected law firms, the course provides advice and guidance on the latest changes and key issues which HR professionals need to be aware of.

- Understand the legal framework in Luxembourg, including latest developments and law in the pipeline
- Deal with key HR issues appropriately
- Advise colleagues on law and best practice
- Apply legal knowledge to real-life scenarios
- Assess how to deal with practical situations in the most effective and time efficient manner

“

Great course, informative, factual, to the point.

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### About the speaker



#### Anna Morel

Anne has developed a practice advising clients on a diverse range of employment-related matters. She assists them to plan and manage their defined

HR projects, notably in a multi-jurisdictional environment. Her practice is primarily employer-focused. Anne has sealed her reputation as a leading labour and employment lawyer advising major companies in high-stakes employment cases such as corporate restructurings, transfers of undertaking, individual and collective redundancies and human resources outsourcing (HRO) arrangements. She is also regularly involved in drafting employment contracts and advising on immigration issues, incentive and remuneration packages, restrictive covenants, severance negotiations and settlement agreements.

### Is this right for me?

This course is suitable for HR and personnel managers, employment relations professionals, in-house counsel and other lawyers who advise on staff matters, line managers and others who have – or expect to have – people management responsibilities in Luxembourg.



## Morning session

Welcome and Registration

### An overview of the employment law framework in Luxembourg

- Understanding the employment culture, tradition and customs
- Recruitment rules, including employment status and relationship
- Business immigration and work permits
- Fixed-term, part time and agency workers

Coffee

- Making employment contracts – key terms
- Working time; sick pay/leave; holidays
- Rights of parents and carers
- Varying contracts of employment
- Discrimination and workplace harassment
- Employment relations – consultation and representation

Lunch and networking

## Afternoon session

### Termination of employment

- notice periods and severance pay
- protection from dismissal
- procedural requirements
- restraints of trade – during and after employment

Tea

- Business transfers and mergers
- Labour courts and settling disputes
- Final Q&A
- New trends and developments in Luxembourg

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*Super, informative course. Handled questions really well and kept good time*

*Excellent. Really pitched the course to the audience*

*Very good. Excellent content. Pace right*

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When the course is running:

Date: TBC | Delivery: TBC | Price: TBC



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